

CDA Strategic Vision 2024-2026

Christian
Discipleship

Classical
Scholarship

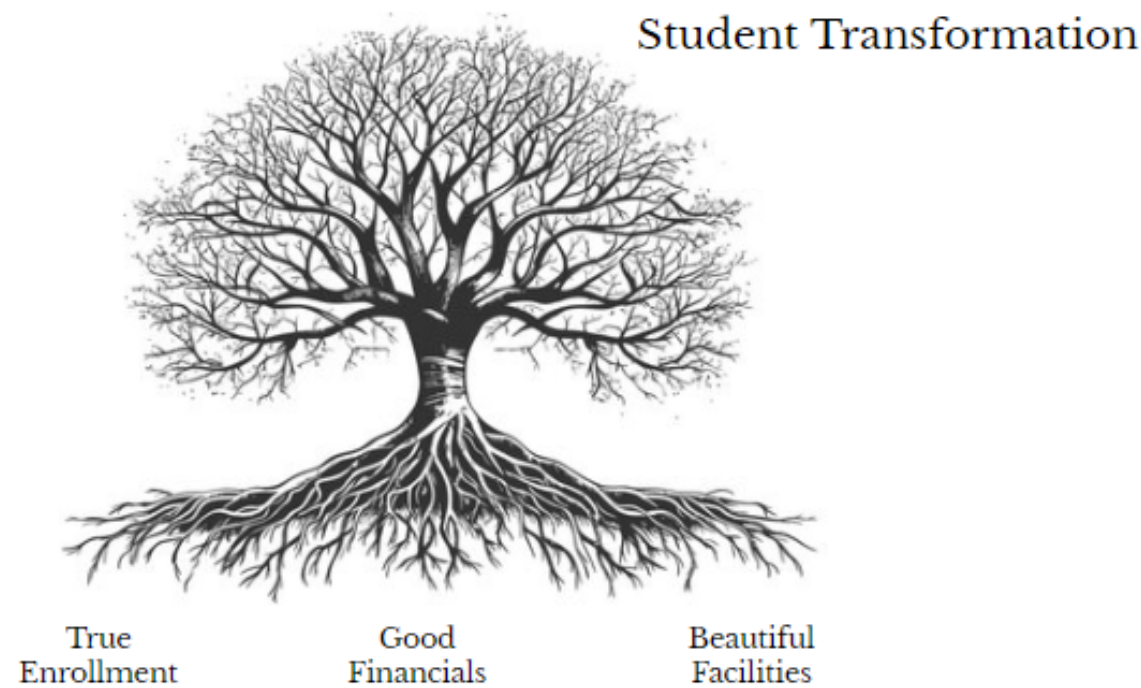
Covenant
Partnership

Our passion is to spread a love for what lasts to the next generation.



Coram Deo At A Glance

- Carmel= Best Small City in America
- 9 Acre Campus easily accessible from 465 & 31
- PreK-12 Accredited by the Association of Classical Christian Schools
 - Top-rated Alumni according to [Notre Dame study](#)
- Indiana Choice Scholarship School (Voucher)
- Strong levels of parental satisfaction
- Oxford-style Tutorials & Socratic Seminar
- Three Apprenticeships in Upper School
- Biblical integration across Curriculum



One Tree, Three Roots: Our Four Goals

CDA Mission: Coram Deo’s passion is to spread a love for what lasts to the next generation through Christian Discipleship, Classical Scholarship, and Covenant Partnership. We offer academic instruction that is distinctly and consistently Christ-centered and Classical. The best place to go to understand the CDA mission would be the website in order to understand CDA’s philosophy, theology, personnel, and culture.

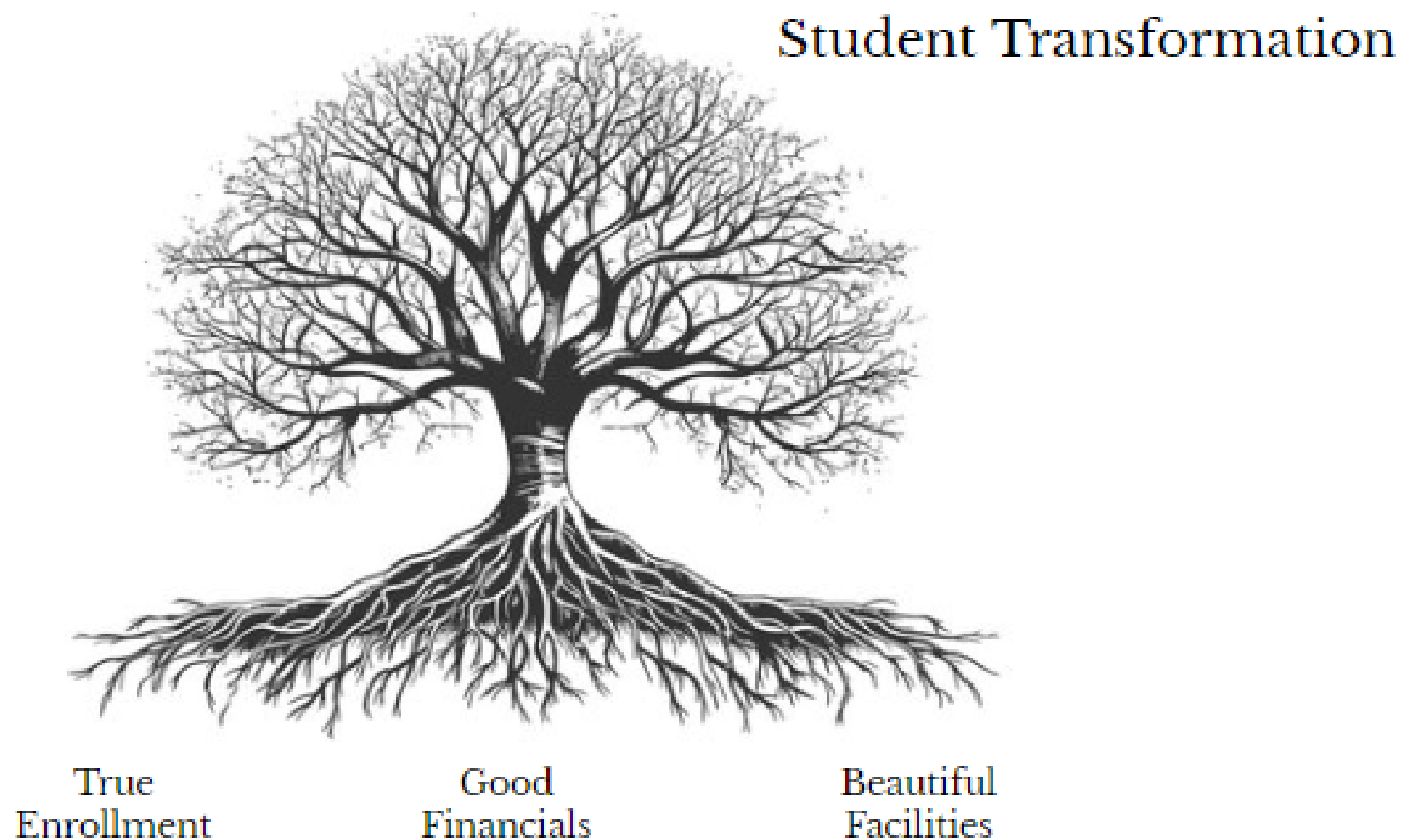
CDA Strategic Vision: The two-year plan for growth is illustrated in the four goals of the “One Tree Three Roots” illustration of this presentation. The tree represents the primary result Coram Deo prioritizes, Student Transformation. The majority of the slidedeck is dedicated to this essential priority. The roots of True Enrollment, Good Financials, and Beautiful Facilities are given less space, because they are subordinate to Student Transformation. The Strategic Vision is outlined in the remainder of this presentation.

So what? The CDA mission keeps everyone rooted in purpose, and the vision inspires growth toward greater outcomes. Understanding both enables the community to understand how immediate actions connect to ultimate goals, fostering unity, strength, and clarity.

Operational Mission (the engine)	Strategic Vision (the directional roadmap)
What	Where
Here	Out there
Now	Next
Brief	Robust



One Tree, Three Roots: Our Four Goals



“A society grows great when old men plant trees in whose shade they know they shall never sit.”

Christian Discipleship + Classical Scholarship + Covenant Partnership = Student Transformation



The Tree:
Student
Transformation in
Classical Christian
Community



The Tree: Student Transformation in Classical Christian Community

Education as Formation Formalize 'rites of passage' that highlight key transitions in the children's transformation through Grammar, Logic, and Rhetoric (eg House Induction, Actors Guild).

A rite of passage for a Coram Deo student is a milestone achievement or event that marks a significant spiritual transition in a person's life, often symbolizing the passage from one stage of maturity to another.



The Tree: Student Transformation in Classical Christian Community

Big Takes Care of Little Equip House Student Leaders to join older and younger students, empower cooperative learning across grades, and serve on and off campus.

The Coram Deo House System assigns each K-12 family to one of seven Narnia-inspired Houses, fostering a close-knit community within our Academy. Led by select Upper School students, each House organizes monthly service opportunities, collaborative learning activities, and events that strengthen bonds among members.



The Tree: Student Transformation in Classical Christian Community

Faculty of Friends Recruit and retain highly effective mature teachers that love learning, love Christ, and love our students.

Coram Deo teachers are:

- Intentional Shepherds: high challenge and high care classrooms
- Skillful Instructors: knowledge of Trivium and Classical content
- Partnering Professionals: clear and careful communication



The Tree: Student Transformation in Classical Christian Community

Lower School Foundation Ensure consistent Habit Formation in younger students (eg cursive, organization), help every student thrive in Reading Comprehension and Mathematics, and increase student participation in Athletics, Music Studio, and Clubs in grades 3-6.

The Habits of the Heart (Mason-inspired) are:

- Attention: listening with eyes, ears, and heart
- Obedience: responding to authority with a happy heart
- Respect: valuing others more than self
- Responsibility: doing what I've been entrusted to do



The Tree: Student Transformation in Classical Christian Community

Upper School Empowerment Ensure that CDA Rhetoric Students can graduate from CDA with an Associate's Degree worth of college credit and a resume with three immersive work opportunities.

Upper School students in grades 7-12 are expected to show greater independence spiritually and academically. Our Faculty empower them to take responsibility for their growth and encourage leadership in Chapel, Parent-Teacher Conferences, and shaping our Academy's culture.



The Roots:
True Enrollment
of
Mission-Fit
Families



The Roots: True Enrollment of Mission-Fit Families

- 1. Partner with Mission-Fit families** Preserve a culture of like-hearted and like-minded families that uphold a mutual commitment to discipleship, academics, and partnership.
- 2. Covenant Partnership** Embrace the mutual responsibility in the three principles of the Covenant Partnership (Common Aim, Healthy Communication, and Active Engagement via Conferences & Curriculum Nights).
- 3. Mission Integrity within the Indiana School Choice Scholarship Program** Safeguard against mission drift in Theology, Curriculum, Testing, Pedagogy, Personnel, and Admissions. Focus on depth (quality of program) and trust the Lord to control breadth (quantity of families).

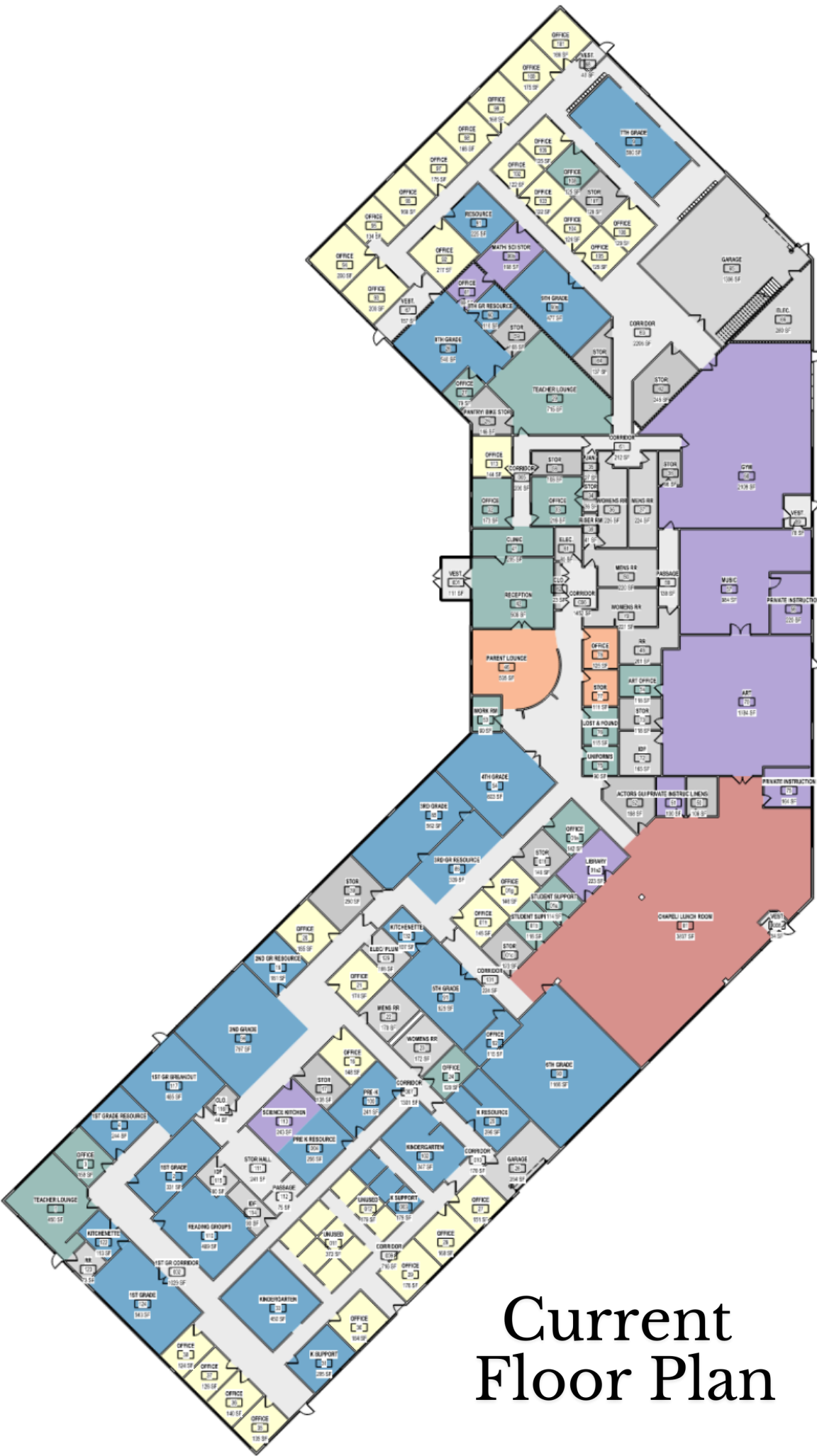


The Roots:
Good
Financials
for
Sustainability

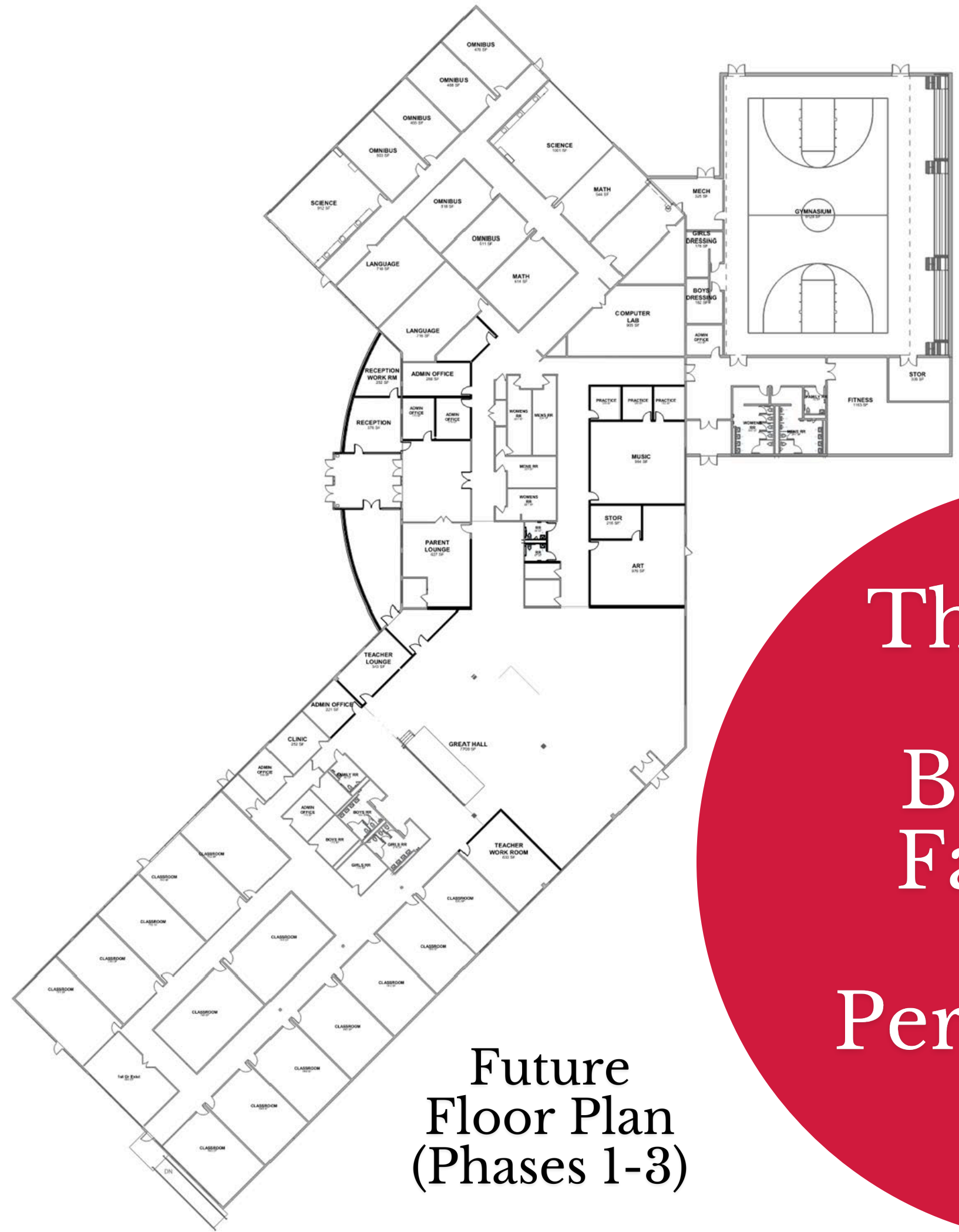


The Roots: Good Financials for Sustainability

- 1. Faculty Investment** Offer competitive compensation packages and ensure reasonable workload to support our Faculty's long-term success. Continue investing in Master's-level classical education and ACCS Teacher Certification for lifelong learning among teachers.
- 2. Sustainable and Accessible Tuition** Implement a tuition price and financial aid strategy that maintains accessibility yet also considers sustainability. The right tuition will enable the school to pay teachers well, deliver the mission with excellence, and maintain a high quality, safe, and clean campus.
- 3. Margin for Mission & Financial War Chest** Break even through tuition and grow cash reserves to exceed several months expenses. Establish the Coram Deo Endowment to secure financial stability in response to potential changes in the Indiana School Choice Scholarship program.
- 4. Inaugural Capital Campaign** Resume and complete Capital Campaign in order to implement Phase 1 of the Master Campus plan.



Current
Floor Plan



Future
Floor Plan
(Phases 1-3)

The Roots:
Beautiful
Facilities
for
Permanence



The Roots: Beautiful Facilities for Permanence

- 1. Beautiful Classrooms and Commons** Arrange spaces to complement the classical curriculum and inspire excellence.
- 2. Building and Grounds Enhancement** Establish a Kingdom-class physical campus that is safe, orderly, and attractive.
- 3. Indoor Recess Space** Construct an indoor recess space in Lower School wing for play during the Winter months (included in Master Campus Plan Phase 1).
- 4. Competition Gym Design** Complete the Design Phase of the Competition Gym to be attached to the Upper School wing in preparation for Phase 2 of Capital Campaign.



A society grows great when old men plant trees in whose shade they know they shall never sit.

-Greek Proverb